

## Sustainability Statement

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At Delta Capita, we commit to responsible business practices that benefit our people, clients, communities and planet. This commitment sits at the core of our DC Values and informs how we work with people across our ecosystem. We partner with EcoVadis — one of the world’s most trusted sustainability ratings providers — and with our clients, to continually assess and improve our position in all aspects of ethics and sustainability. These aspects include the environment, human rights and procurement.

We maintain this focus through strong executive sponsorship and active global colleague networks, who create and embed actions that drive our sustainability agenda. At Delta Capita, we strongly advocate human rights. We have zero-tolerance of any rights abuses — from discrimination, to slavery and unsafe working practices — in any part of our business or supply chains.

We believe strongly that the success and long-term sustainability of our business depends on our people. We invest heavily in recruiting, developing and retaining the best talent in the industry. We actively seek to create diversity of gender, ethnicity, age, skills and experience across our global workforce.

This will enable us to serve a greater purpose in our local communities and take responsibility for the people who work for and with us.



Joe Channer

**Chief Executive Officer**